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DEPARTMENT OF BUSINESS AND INDUSTRY
DIVISION OF INDUSTRIAL RELATIONS
OCCUPATIONAL SAFETY & HEALTH ADMINISTRATION

April 14, 2020

To Whom It May Concern,

On April 8, 2020 the Governor of Nevada announced the release of Declaration of Emergency Directive #013 to further the fight against the spread of Coronavirus – 19. Section 5 of Directive #013 sets specific responsibilities for Nevada’s Occupational Safety and Health Administration (NV OSHA) in the battle against this public health crisis. Section 5 of this Directive states:

“The Nevada Occupational Safety and Health Administration of the Division of Industrial Relations shall ensure that businesses continuing operations during the state of emergency provide adequate protections to their workers and adopt sanitation protocols that minimize the risk of spread of COVID-19 among their workforce.”

To accomplish these responsibilities NV OSHA is providing this memorandum, and the recommendations found within, for essential businesses that remain open. The measures contained in the document are recommended of each business and shall be applied to all employees of that business. As we battle the coronavirus pandemic, this guidance may continue to evolve.

The NV OSHA recommendations/guidance for all essential includes, but is not limited to, the following:

- ▶ Establish effective social distancing protocols, which ensure that staff maintain a 6 foot personal separation from other staff during meetings, discussions, or other job tasks. **(Required/Ref. Declaration of Emergency Directive #003)**
- ▶ Prohibit gatherings of 10 or more people. **(Required/Ref. Declaration of Emergency Directive #007, Section 1)**
- ▶ Promote frequent and thorough hand washing, including providing workers, customers, and worksite visitors with a place to wash their hands. If soap and running water are not immediately available, provide alcohol-based hand rubs containing at least 60% alcohol. **(Required/Ref. Declaration of Emergency Directive #003)**
- ▶ Provide face masks to service runners who deliver ordered materials to curbside pick-up locations, attend to drive through windows, or any other immediately exposing tasks. **(Recommended/ Ref. Federal OSHA Guidance for Retail Workers (OSHA 3996))**
- ▶ Maintain regular housekeeping practices, including routine cleaning and disinfecting of surfaces and equipment with Environmental Protection Agency-approved cleaning chemicals from List N or that have label claims against the coronavirus. See: <https://www.epa.gov/pesticide-registration/list-n-disinfectants-use-against-sars-cov-2> **(Required/Ref. Declaration of Emergency Directive #003)**

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- ▶ Provide sanitation and cleaning supplies for addressing common surfaces in multiple user mobile equipment and multiple user tooling. Recommended based on the specifics of a business's services and procedures. (Ref. - Guidance on Preparing Workplaces for COVID-19, OSHA 3990-03 2020)
- ▶ Maintain 6 foot separation protocols for labor transportation services, such as buses, vans, etc. (**Required**/Ref. Declaration of Emergency Directive #003)
- ▶ Conduct daily surveys of changes to staff/labor health conditions. **NV OSHA is emphasizing the need for business leadership to be working with and aware of the health and well-being of its staff.** (**Required**/Ref. - Guidance on Preparing Workplaces for COVID-19, OSHA 3990-03 2020)
- ▶ Ensure that any identified first responders in the labor force are provided and use the needed Personal Protective Equipment (PPE) and equipment for protection from communicable or infectious disease. (**Required**/29 CFR 1910.1030)
- ▶ Provide access to potable and sanitary water (**Required**/29 CFR 1926.15 or 29 CFR 1910.141)

For any further guidance use the following links:

Federal OSHA - <https://www.osha.gov/SLTC/covid-19/>

Federal OSHA Guidance for Retail Workers (OSHA 3996)
<https://www.osha.gov/Publications/OSHA3996.pdf>

Center for Disease Control and Prevention - <https://www.cdc.gov/coronavirus/2019-nCoV/index.html>

State of Nevada- <https://nvhealthresponse.nv.gov/>

Mine Safety and Health Administration: <https://www.msha.gov/>

Nevada OSHA Information: <http://dir.nv.gov/OSHA/Home/>

THIS GUIDANCE IS SUBJECT TO REVISION AS ADDITIONAL INFORMATION IS GATHERED. PLEASE CHECK HERE FREQUENTLY FOR UPDATES.

Sincerely,
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